

Information Release

New business alliance offers risk system for senior executives

TORONTO, ON, CANADA, Feb. 24, 2006: Aon Consulting Inc. (Aon Consulting) and Jackson Leadership Systems Inc. (Jackson Leadership) announced today their alliance to broadly market a proven risk tool that helps senior executives identify and correct organizational risk.

The alliance allows each organization access to each other's capabilities. For Aon Consulting, the partnership bolsters its already strong offerings to clients and prospects with the addition of Jackson Leadership's *SMART Early-Warning System*[™] and supporting consulting services. For Jackson Leadership, it is gaining access to a leading global human capital consulting firm's expertise and market, which includes many of Canada's top corporate leaders.

"We are excited to announce this strategic alliance in Canada with Jackson Leadership," said Ashim Khemani, Aon Consulting's Canadian Chairman and Chief Executive Officer. "This represents another example of Aon delivering world-class 'thought leadership' with actionable tools to meet our clients' needs. We are living in an age when boards of directors and CEOs are under increased external scrutiny. Installing the *SMART Early-Warning System*[™] will help them ensure they are addressing fundamental risks from a leadership, strategy and process perspective."

Eric M. Jackson, Vice President of Jackson Leadership said, "This alliance allows us to work with one of the best known global HR consulting firms here in Canada. We are very proud to work with Aon Consulting, and, together, can accelerate the growth of the *SMART Early-Warning System*[™] to boards of directors and senior leadership teams across Canada."

The *SMART Early-Warning System*[™] benchmarks the degree of risk senior executives and directors face by providing time-sensitive critical information on obstacles that prevent full realization of vision and strategy. The new tool, which constantly scans an organization's environment, is supported by related consulting services from Jackson Leadership's SMART practice area, a line of business that advises CEOs, senior management, and directors on how to build "SMART Organizations" with strong leadership, aligned strategy, and clear process.

The tool was developed through a collaborative effort between Jackson Leadership and Professor Sydney Finkelstein of Dartmouth College Tuck School of Business, who is the Amazon.com best-selling author of *Why Smart Executives Fail: And What You Can Learn from their Mistakes*.

Aon Consulting Canada is one of the leading human resources consulting firms in Canada and the world. In Canada, the company has more than 800 employees in 14 offices.

Jackson Leadership was founded in 1989 by David Jackson, an organizational psychologist with more than 43 years of experience assessing and developing senior leaders and leadership teams. The company boasts such clients as Maple Leafs Sports & Entertainment and Lafarge Canada Inc., among many others.

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